



JAMES HENNING

EDUCATION:

B.S., Criminal Justice, Metropolitan State University, Denver, CO, 1987
IACP Leadership in Police Organizations Course, 2009
IACP Leadership in Police Organizations Instructor Certification, 2010
FBI National Academy, Quantico, VA, Class 258, 2014
Police Executive Research Forum Senior Management in Policing, Boston, MA, 2019

EXPERIENCE:

Senior Law Enforcement Consultant, Knott Laboratory, LLC, June 2021 to present
Commander, Investigative Support Division, Denver Police Department, 2016-2020
Lieutenant/Administrative Assistant to Deputy Chief of Operations, Denver Police Department, 2015-2016
Lieutenant, Vice/Drug Bureau, Denver Police Department, 2012-2015
Lieutenant, Patrol, Denver Police Department, 2004-2012
Police Officer, Denver Police Department, 1989-2004

LAW ENFORCEMENT LEADERSHIP:

As Commander of the Investigative Support Division, Mr. Henning led approximately 140 sworn and civilian employees consisting of 14 teams including Gang Unit, Intelligence Unit, Vice/Drug Bureau, Fugitive Unit, Real Time Crime Center, Public Nuisance Abatement, and Technical and Electronic Support Unit. Additionally, he led multiple task forces including HIDTA, Human Trafficking, Auto Theft and RAVEN.

From 2012-2020, Mr. Henning facilitated the Denver Police Department's transition to marijuana legalization including policy creation, training, research, data collection, and black-market marijuana investigations.

Mr. Henning coordinated the Denver Police Department's efforts in working with the Regional Anti-Violence Enforcement Network (RAVEN Task Force) in conjunction with the ATF to conduct investigations into crime guns identified through the National Integrated Ballistic Network (NIBINs).



Mr. Henning created the first collaborative Human Trafficking Team between the Denver Police Department, the Denver District Attorney's Office, and public and private victim service providers.

Mr. Henning served as representative to the Colorado Consortium for Prescriptions Drug Abuse Prevention, member of the Alternatives to Opioids subcommittee creating educational videos for first responders.

As one of the original Denver Police Department participants in the IACP Leadership in Police Organizations, Mr. Henning, became a nationally certified instructor and taught all modules of the 3-week course to numerous agencies across Colorado.

