Roger Earl Adams, ASP, SMP



EXPERIENCE:

- Trucking Standard of Care Expert – Knott Laboratory – Centennial, CO – October 2026 – Present
- Safety Director Ohio Valley & North Atlantic Regions – IMC Logistics, LLC – Columbus, OH – April 2024 – October 2026
- Director, Transportation Safety & Compliance, U.S. – Sysco – Houston, TX – February 2021 – January 2024
- Senior Field Safety Manager – Sysco – Houston, TX – June 2014 – February 2021
- Director of Safety – SYGMA – Dublin, OH – February 2001 – May 2014
- Director of Safety – Advanced Distribution Services – Columbus, OH – February 2000 – January 2001
- Manager, Safety & Claims – Riley Whittle, Inc. – Wilder, KY – January 1996 – October 1999
- Police Officer – Commonwealth of Kentucky – June 1983 – October 1995
- U.S. Air Force – June 1979 – November 1981

PROFESSIONAL EXPERIENCE:

During his career, Mr. Adams has held numerous positions related to trucking safety and compliance. Mr. Adams has more than 30 years of trucking safety and compliance experience and 12 years of law-enforcement experience. His qualifications include the following:

- Led a team of safety and compliance professionals overseeing a fleet of 12,300 drivers based in 340 distribution centers nationwide for a Fortune 60 company.
- Developed and implemented a comprehensive transportation safety and compliance program including risk mitigation with the deployment of on-vehicle safety telematics on more than 9,000 commercial vehicles.
- Managed electronic drivers' records of duty status programs since 2001, utilizing Samsara, Verizon Connect, Lytx, QUALCOMM, and others.
- Served on the Ohio Trucking Association Board of Trustees.
- Reviewed thousands of behavior-based driving events, coached drivers on unsafe practices, and developed standards designed to improve driving behavior.
- Coordinated with Legal, Human Resources, and Communications to develop a company-wide FMCSA compliant drug and controlled substance testing policy.
- Developed and deployed close-quarter collision mitigation practices contributing to a 30% reduction in related collisions where implemented.
- Created documentation for new-hire orientation, trainer, and hands-on training program for intermodal drivers.
- Developed standardized work methods for commercial drivers and a methodology to evaluate adherence to standards and enhance workplace safety.
- Demonstrated law enforcement and traffic enforcement expertise, including radar operation and DUI detection, to secure federal grant funding for additional staffing and video recording equipment to combat impaired driving.
- Trained and mentored newly hired officers through structured field instruction and professional development.
- Served as Community Relations Officer, collaborating with local organizations to implement child identification initiatives, strengthen neighborhood watch programs, and promote women's self-defense and personal safety programs.
- Investigated complex motor vehicle crashes involving commercial and passenger vehicles, identifying contributing factors such as alcohol impairment, excessive speed, driver fatigue, and distracted driving.

EDUCATION:

AAS Occupational Health and Safety, San Juan College, NM

CERTIFICATIONS:

- Associate Safety Professional
- Safety Management Professional
- 30-Hour OSHA Outreach for General Industry

AFFILIATIONS:

- Board of Certified Safety Professionals
- American Society of Safety Professionals
- North American Transportation Management Institute
- Truckload Carriers Association

TRAINING:

- 30-Hour OSHA Outreach for General Industry (2025)
- Managing Motor Fleet Safety Programs, University of Denver (2023)
- Motor Fleet Safety Basics, University of Denver (2023)
- Smith System Training (2007–2017)
- Certificate Occupational Safety, San Juan College, NM (2015)
- DriveCam Train the Trainer (2010)
- FEMA Incident Command (2010)
- U.S.D.O.T. Transportation Safety Institute Motor Carrier Safety Management Compliance Program (2009)
- Drug and Alcohol Testing Program Management (2007)
- DER Compliance Train the Trainer (2007)
- OS&H Standards for General Industry, OSHA 511, University of Cincinnati (2006)
- Hazardous Materials Transportation Certification (2005)
- Trainer Course for General Industry Standard, OSHA 501, University of Cincinnati (2005)
- Trainer Course for General Industry Standard, OSHA 501, University of Cincinnati (2001)
- Hazardous Materials Train the Trainer (2000)
- Radar Operator, Kentucky Law Enforcement Training Division (1995)
- Field Training Officer, Kentucky Law Enforcement Training Division (1994)
- D.U.I./Standardized Field Sobriety Testing, Kentucky Law Enforcement Training Division (1994)
- First Line Supervision, Kentucky Law Enforcement Training Division (1993)
- Advanced Latent Fingerprint Techniques, Federal Bureau of Investigation (1993)
- Hostage Negotiations, Federal Bureau of Investigation (1988)
- Police Intermediate Patrol Tactics, Kentucky Law Enforcement Training Division (1987)
- Basic Breath Test Operator, Kentucky Law Enforcement Training Division (1985)
- High Risk Responses, Kentucky Law Enforcement Training Division (1985)
- Kentucky Department of Criminal Justice Training Academy (1983)
- U.S. Air Force Security Police School (1980)